

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 2333 - SB 2544**

March 4, 2018

**SUMMARY OF BILL:** Prohibits retaliatory discharge by an employer or other person for conduct relating to filing a workers' compensation claim; authorizes an action by the employee as a remedy.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Based on the information provided by the Bureau of Workers' Compensation (BWC), the proposed legislation is a tort action rather than a workers' compensation action. Therefore, the employee's workers' compensation claim would proceed through the workers' compensation court system separate from the tort claim proceeding through state trial courts. Any fiscal impact to the BWC or its operations is estimated to be not significant.
- Any impact on the court system is estimated to be not significant.
- Any fiscal impact to state or local government as employers is estimated to be not significant.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- Prohibiting retaliatory discharge by an employer or other person for conduct relating to filing a workers' compensation claim will not significantly impact jobs or commerce in Tennessee.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

/rbp